

Information Technology Department (IT) Kennesaw State University BYLAWS

Adopted: 3/31/2015

Last Updated: 9/8/2015

PREAMBLE

The Department of Information Technology is a unit of the College of Computing and Software Engineering at Kennesaw State University.

The department's mission is to provide undergraduate and graduate instruction, to undertake research in computing and information technology, and to serve the community and the profession. The department is dedicated to excellence and leadership in IT education, research and practice.

These bylaws provide guidelines for the governance and provide procedures for operation of the Department of Information Technology. These bylaws were first adopted by the faculty of the Department of Information Technology on on __3/31/2015__.

ARTICLE I. Administration

A. Department Chair

- a) The Chair shall be appointed by the College of Computing and Software Engineering and serves at the pleasure of the Dean.
- b) The Chair shall provide academic and administrative leadership for the Department and perform duties including, but not limited to: supervising the operation of the Department, administering departmental budgets, overseeing recruitment efforts, hiring part-time and temporary faculty, managing workload, assigning office and laboratory space, evaluating faculty and staff, presiding over Departmental meetings, representing the Department in College and University affairs, informing the faculty of events affecting the Department or welfare of the faculty, and performing such duties as assigned by the University or the Dean of the College of Computing and Software Engineering.
- c) Acting/interim Chairs will assume all duties and responsibilities of the Department Chair, except as modified by the Dean.

B. Assistant/Associate Chair

- a) The Department Chair may appoint an Assistant/Associate Chair.
- b) The Assistant/Associate Chair shall carry out such duties as assigned by the Chair. These duties include, but are not limited to, activities such as: advising, curriculum assessment, scheduling, monitoring enrollment, assisting part-time faculty, representing Chair at college and/or university meetings, completing special projects as assigned by Department Chair.
- c) The Assistant/Associate Chair will serve as Acting Chair of the Department at any time the Chair is out of town, unavailable, or incapacitated and unable to administer the affairs of the Department.
- d) The Assistant/Associate Chair may receive course release, or other compensation, as justified by duties.

C. Program Coordinators

- a) The Department Chair may appoint Program Coordinators for each degree in the department.
- b) The Program Coordinator shall carry out such duties as assigned by the Chair. These duties include, but are not limited to, activities such as: curriculum management, schedule recommendation, monitoring enrollment, recruiting, attending open houses and orientation sessions, completing special projects as assigned by the Department Chair
- c) The Program Coordinator may receive course release as justified by duties.

D. Course Coordinators

- a) The Faculty elect a Course Coordinators for each course in the department.
- b) The Course Coordinator is primarily responsible for planning and facilitating implementation of the curriculum relative to the course assigned.
- c) The Course Coordinator shall carry out such duties as assigned by the Chair. These duties include, but are not limited to, activities such as: assisting and monitoring part-time faculty teaching the course (to ensure the course is implemented appropriately), assessment and evaluation of efficacy of the course and its instruction, managing course assessment instruments for the course, submitting course assessment reports as scheduled by the departmental assessment plan, completing special projects as assigned by the Department Chair.

E. Administrative Assistants

- a) Administrative Assistants perform duties including, but not limited to:
 - i) reception services for the department, scheduling appointments, meetings, reports, and other documents as requested.
 - ii) basic and initial assistance to students with questions about classes and registration according to course catalogs, university, department and college documents/policies.

F. Academic Advisors

- a) Academic advisors are responsible for assisting students with selection of courses, setting both short and long term academic goals and helping students to utilize available University resources. Academic advisors together with IT Department faculty are responsible for guiding students in making career and academic decisions.

ARTICLE II. Committees

Section 1. Standing committees

Standing committees shall be composed of faculty with full-time appointments and, in some cases, full-time staff. Lecturers may serve on some committees but are not obligated to do so. Standing committees shall meet at least once each semester, except summer. If appropriate and practical, the committee Chair may conduct a meeting electronically unless there is an objection by a committee member. Committee member will be selected via an election held in the Fall (December meeting) semester of each year for the next year's committees. Each committee shall elect its Chair annually, effective Fall Semester of the academic year. The Chair of the previous year's committee shall convene the first Fall semester meeting.

- a) Department Faculty Council (DFC) (must be included)
 - i) Duties: responsible for providing input to the Chair about department issues, and writing guidelines/policies dealing with, workload, teaching load, hiring strategies, overall goals, ideas about new programs etc.
 - ii) Membership: Three tenured or tenure track-faculty. The Chair of the DFC will be a tenured faculty member elected by members of the committee.
 - iii) Meeting times: Irregular, usually 3-4 times per academic year.
 - iv) Term: 2 year staggered.
 - v) The Department Chair and Associate/Assistant Chair are ex-officio non-voting members of the DFC, and will respect the DFC's desire, on occasion, to meet without chairs present.
 - vi) The DFC is advisory to the Department Chair, who holds decision-making authority at the department level.
 - vii) See http://kennesaw.edu/handbooks/university/section3_6.php for more details.
- b) Curriculum Committee
 - i) Duties: Oversees all changes in curriculum; is the first step in seeking approval for new courses, programs, program changes, changes in prerequisites, catalog descriptions etc. This committee shall periodically review the departmental curriculum and make recommendations about modifications of the curriculum. Also provides oversight for Special Topics and Advanced Topics courses. Chair is responsible for monitoring progress of paperwork to College and University

- Curriculum committees; Chair (or designee) will represent department at College and/or University Curriculum Committee meetings to present proposals.
- ii) Membership: Program Coordinators and Associate/Assistant Chair
 - iii) Meeting times: Irregular, usually 3-4 times per academic year.
 - iv) Term: 2 year staggered
- c) Department Promotion & Tenure Committee (P&T)
- i) Duties: Evaluates portfolios for Tenure, Promotion, and 3rd year review. Writes letter that go into faculty's portfolio. Reviews department P&T guidelines and makes recommendation for revisions to department Chair.
 - ii) Membership: Three full-time tenured faculty; individuals going up for review should not serve on this committee the year they are up for review (in which case a one year replacement will be elected; see University guidelines for further details.
 - iii) Meeting times: Meets several times per year; intensive effort in early to mid Fall semester.
 - iv) Term: 3 year staggered
- d) Industrial Advisory Board Committee (IAB)
- i) Duties: Meets with external industrial advisory board members, recruits new IAB members, maintains contact to update external IAB on departmental news, coordinates IAB meetings and presentation of capstone and other special topic projects as appropriate
 - ii) Membership: all faculty and external industrial advisory board members.
 - iii) Meeting times: twice per year at the end of Fall and Spring semesters.

Section 2. Ad Hoc Committees

Ad hoc committees shall be appointed by the Chair of the department for a specific term. The Department Chair shall notify the departmental faculty of the existence of any ad hoc committees.

Section 3. Operation of Committees

- a) Each committee shall elect a Chair and operate under a set of goals given them at the time of appointment.
- b) Membership: Unless otherwise stated, members of committees must be tenured or tenure-track faculty or lecturers who are assigned 50% or more to the IT department.
- c) Requirements for committee vote shall conform to Article IV, Sections 2, 3 and 4.
- d) Each standing and ad hoc committee shall keep a record of its meetings and distribute to all full-time faculty and staff. A secretary shall be elected at the first Fall semester committee meeting and shall be responsible for keeping and distributing minutes. Minutes may be distributed in hard-copy or posted. Minutes of the meetings which shall include the names of all members and guests present as well as a description of items discussed. Minutes will be distributed to all faculty and staff within one week of the

meeting. Any committee dealing with personnel issues will only indicate the general nature of the items discussed without revealing names or final decisions.

ARTICLE III. Department Meetings

Section 1.

Regularly scheduled meetings shall be held at least twice each semester, with one meeting scheduled at the beginning and one at the end of Fall and Spring semesters.

Section 2.

The Chair of the department shall call such additional meetings as deemed necessary.

Section 3.

All full-time faculty and staff are required to attend department meetings. For excused absences, notification must be given to the Department Chair prior to meeting.

Section 4.

Minutes of each department meeting will be taken, reviewed by the Department Chair and distributed to all faculty and staff.

ARTICLE IV. Voting

Voting on matters of departmental policy and procedures, degree program changes, academic standards and integrity, academic honors, committee membership, departmental representation, nominations for college and university positions and revision of departmental bylaws shall be determined as follow:

Section 1. Eligibility

- a) All faculty who are not part-time or temporary are eligible to vote. Staff may vote for positions in which staff are eligible to be elected.
- b) Absent faculty/staff may vote by written proxy.

Section 2. Quorum

- a) A quorum shall consist of two-thirds of those eligible to vote.
- b) Proxies shall not count toward a quorum.

Section 3. Passage of a Motion

- a) A simple majority of those voting shall be required to pass a motion.
- b) A two-thirds majority of those voting shall be required to pass an amendment to the departmental bylaws.

Section 4. Ballots

- a) Voting shall be conducted by oral vote (“aye” or “nay”).
- b) The use of Secret ballots shall be ordered by a majority vote or by general consent.

Section 5. Electronic Voting

- a) Voting may be done electronically if approved by a simple majority of the members of a committee or the department.

If necessary, when school is not in session and during the summer sessions, a simple majority of all those eligible to vote shall be required to pass a motion.

ARTICLE V. Changes in the Curriculum

Section 1.

New course offerings, course deletions, changes in requirements for the Information Technology degrees with a major in Information Technology and changes in the requirements for a minor in Information Technology (all as appropriate).

- a.) The Department Chair or any tenured or tenure-track departmental faculty may propose such changes.
- b.) Written proposals to modify courses or curricula shall be reviewed by the Curriculum Committee.
- c.) A completed copy of the appropriate form must be distributed to CC committee members at least one week prior to discussion and vote.
- d.) A majority of the eligible voting IT faculty members is required to approve and to adopt proposals for new course, course deletions, course revisions and changes in the curriculum and in degree requirements.

ARTICLE VI. Guidelines for Assessment

Section 1.

All faculty members are responsible for assessment data collection and reporting generated from all of the classes that they teach each semester. The course coordinators are responsible for data collection and reporting generated from courses taught by part time faculty.

The program coordinators are responsible for graduating student surveys taken as part of CSE4990/CSE6990 each semester.

Section 2.

There will be a three year assessment cycle reviewing a third of degree courses annually at the beginning of each Spring semester.

Section 3.

To assess program outcomes:

- a.) An alumni survey distributed once a year.
- b.) IAB meeting twice a year during Fall and Spring semesters.

The results are reviewed by the faculty in the department once per year during the annual assessment process and used to adjust the program learning outcomes and the student objectives.

ARTICLE VII. Guidelines for Tenure-track Faculty Searches

Section 1. Search Committee Designation

- a.) After discussion with the department faculty (either as a whole and/or the DFC committee) about which discipline to stipulate in the advertisement for a given faculty position, and in consultation with the dean, a search committee that includes at least three tenured or tenure-track faculty shall be appointed by the Department Chair.
- b.) The Department Chair shall appoint a Chair of the search committee. The search committee will follow procedures found on the Faculty Affairs website. The Department Chair shall provide the committee with specific guidelines about conducting searches.

Section 2. Potential Conflicts of Interest.

Following the closing date, and after initial review of the files of all qualified applicants, if an appointed committee member discovers that one or more applicants is a person or persons with whom the member has had a prior close personal relationship, s/he should make this known to the committee and the Department Chair and discuss whether it is appropriate to be replaced on the committee, in order to avoid the appearance of a conflict of interest.

ARTICLE VIII. Summer Session Teaching.

The following guidelines shall be used to determine priority for teaching during summer session.

Section 1.

Through written solicitation, the Department Chair shall determine which faculty members wish to teach during summer sessions.

Section 2.

The following ranked criteria shall be considered when making teaching assignments during summer sessions.

- a.) Course demand and the permanent schedule.
- b.) Faculty specialization.
- c.) Budget conditions.
- d.) Initial preference will be given to Associate/Assistant Chair and Program Coordinator(s).
- e.) Preference will be given to full-time, tenure-track faculty.
- f.) Possession of the terminal degree.
- g.) When additional course sections are available after each faculty member who desires to teach has received one section, additional assignments shall be made using the criteria listed above.

ARTICLE IX. Amendments to Bylaws

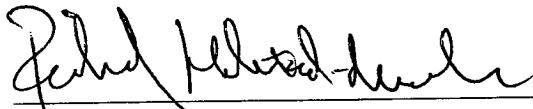
Amendments to these Bylaws shall be submitted in writing to the Department Chair of the IT Department and shall be approved by two-thirds majority vote at a faculty meeting at which a quorum of voting faculty are present.

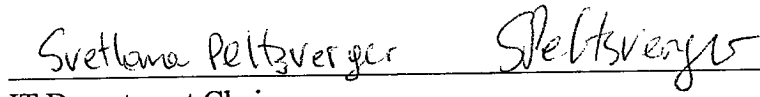
ARTICLE X. Relationship to Other Governing Rules and Regulations

Nothing in these bylaws should be construed to supersede provisions of the statutes of Kennesaw State University as described in the Faculty Handbook and other materials provided by the Office of the Provost and Vice President for Academic Affairs, the College of of Computing and Software Engineering and the Board of Regents of the University System of Georgia.

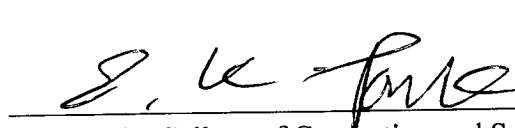
APPROVALS

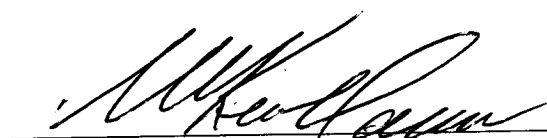
I confirm that the attached bylaws, dated 03/31/2015, were approved by the faculty of the Department of Information Technology in accordance with department policies and procedures.


IT Department Faculty Council Chair 9/8/15
Signature/Date


Svetlana Peltzberger
IT Department Chair 9/8/15
Signature/Date


College Faculty Council Chair 9/11/15
Signature/Date


Dean of the College of Computing and Software Engineering 9/11/15
Signature/Date


Kennesaw State University Provost 4/12/16
Signature/Date